

JAMAICA THEOLOGICAL SEMINARY

APPLICANT REFERENCE: PASTORAL

\mathbf{CC}	ONFIDENTIAL REFERENCE FO	OR:				
	Applicant's:	Last Name	First Name	Middle Initial		
app	ase be as objective as possible in your evolicant's Pastor, who should know the apprimportant link in helping us to determine	olicant well. Enrolling as a student r	equires a genuine Ch	ristian commitment and sp	piritual maturity. You are	
To	be completed by the Pastor fill	ing out this reference.				
Ful	ll Name		Telephone Contact	Fax	Email	
Но	w long have you known the applicant?					
Но	w well would you say you know the appl	icant?				
_		a # .				
1.	Tick all traits listed that characterize			0:1.		
	□ Impulsive	☐ Often needs emotional supp		Quick-tempered		
	□ Friendly	□ Self-starter		Honest		
	□ Mature	□ Moody		Constantly complaining		
	□ Flexible	□ Low self-esteem		Easily discouraged		
	□ Argumentative	☐ Sensitive and caring		Uses appropriate humor		
	□ Extrovert	□ Pleasant to be with		Has respect for others		
	□ Introvert	□ Shy, reserved		Shares faith naturally		
	□ Relates well to others	□ Follower		Leader		
2.	Tick the areas of ministry that the ap					
	□ VBS/Day Camp	□ Preaching		Healthcare ministry		
	□ Evangelism	□ Construction		Preschool ministry		
	□ Drama ministry	☐ Church Planting		Children's ministry		
	□ Singing ministry	☐ Inner city ministry		Youth ministry		
	□ Teaching ministry	□ Sports		Rural ministry		
	☐ Community ministry ☐ Other (Please indicate)					
	Other (Flease flidicate)					
3.	Please place a check in each box that describes the applicant. You may check more than one box, if necessary. LEAVE BLANK IF YOU CANNOT ANSWER.					
1.	Peer Relationships	2. Social relationships	3.	. Interpersonal Relations	ships	
	□ Generally avoids relationships	☐ Avoids social relationships		Loner		
	□ Slow to make friends	□ Awkward in social situation	S \square	Reserved		
	□ Makes friends easily	□ Average		Average		
	□ Very popular	□ Well mannered		Outgoing, friendly		
		□ Socially competent		Overbearing		
4.	Family Relationships	5. Relationship w/Opposite		. Response to Stress/Pres		
	☐ Healthy and supportive	□ Inappropriate		Withdraws socially or en	notionally	
	☐ Healthy but not supportive	☐ Insensitive/Insecure		Becomes overly critical of	of others	
	□ Dysfunctional but supportive	□ Sensitive/Considerate but av	vkward \Box	Dominates situations or p	people	
	□ Dysfunctional and not supportive	□ Feels at ease		Adapts slowly		
		□ Relates well		Copes well		
7.	Ability to work w/Supervisors	8. Communication Skills		Relationship w/Same Sex		
	□ Rebellious spirit; likes to do his	☐ Unable to communicate clea		Inappropriate		
	or her own thing	□ Average in ability to comm		Insensitive/Insecure		
	□ Cooperative in most situations	☐ Clear, confident in commun		Sensitive//Considerate but	ıt awkward	
	☐ Independent worker; able to take			Feels at ease		
	directions and go			Relates well		

9.	Self-Assurance □ Insecure □ Needs encouragement	10. Working Relationships□ Has problem relating to fellow workers	11. On a Team of two to four students, this person would likely be: □ A Self-starting team member
	□ Sometimes has difficulty interacting	☐ A low-initiative follower	□ A supportive team member
	□ Average □ Confident	 Has average ability to work with others 	 □ A reluctant fellowman □ Uncooperative
	□ Egotistical		□ Leader
12.	Application of Bible Knowledge Little Average Much	13. Supervisory Needs □ Needs Supervision □ Needs accountability and encouragement to Accomplish tasks/goals □ Does well with regular, routine supervision □ Needs little close supervision,	14. When conflict arises, this person generally responds with Defensive/critical attitude Withdrawal/Avoidance Lack of cooperation Confrontation Openness to resolving conflict Peacemaking
		only direction.	
15.	Level of Spiritual Maturity Demonstrates spiritual immaturity; hypocritical Up and down; inconsistent spiritual experience Growing; showing signs of maturity Maturing Christian; fairly consistent Maturing and consistent	16. Applicant's involvement in C □ Not actively involved □ Somewhat involved; participates occasionally □ Involved; participates regularly □ Very involved; participates frequently	
		we should be aware of, or cautioned a	about, to help ensure good team relationships and to help the applicar IO
If y	es, please explain		
Do	you have any hesitations or reservations ab	out the applicant's qualifications to st	tudy at JTS? YES NO
	es, please explain		
If y		pared to share by telephone, please gi	ve us a number where you can be reached during the day.
If y	ou were a team leader on a project, would y	you want this person on your team?	□ YES □ NO
ov	ERALL RECOMMENDATION		
	UNRESERVEDLY	□ WITH RESERVATION	□ DO NOT RECOMMEND
Sign	nature	Date	2
Plea	ase affix Church stamp here.		
		CHURCH ENDORSI	EMENT
То	be filled out by Church Secretary	y or other Church Official. F	Please certify with official Church stamp.
Is th	ne applicant a member of your Church?		Is the applicant in good standing?
If n	ot, please explain:		
Dat	e the applicant was received into membersl	nip:	
Nar	ne of Church:		
Add	lress of Church:		
	ephone Number:		